



**FLO**  
U.S. DEPARTMENT OF STATE  
*Advocacy Programs Services*

**FAMILY MEMBER EMPLOYMENT**

**Have you visited our website?**

**[www.state.gov/m/dghr/flo/c1959.htm](http://www.state.gov/m/dghr/flo/c1959.htm)**

**It's Chock-full of useful information!**

Family Member Employment - Windows Internet Explorer

http://www.state.gov/m/dghr/flo/c1959.htm

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Family Member Employment

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### Family Member Employment

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- Overseas - Working on the Local Economy
- Employment for Family Members Returning to the United States
- Portable Employment Options
- Retirement and the Foreign Service Spouse
- Training / Workshops / Distance Learning
- Volunteering
- Employment Publications and Resources
- Expanded Professional Associates Program (EPAP)

Like American families everywhere, many in the Foreign Service are two-income families. The Family Liaison Office (FLO) has a dedicated team of professionals working to increase employment options for Foreign Service family members, both at home and abroad.

The Employment Program Team will advise individual family members on overseas and Washington area employment issues, either in person or via email or phone. FLO assists family members looking to work overseas on the local economy or inside a U.S. Embassy or Consulate through such programs as the Global Employment Initiative (GEI). For family members seeking employment in the Washington D.C. area, FLO provides the Job Seekers Network Group (JSNG), employment orientation sessions, and distributes *The Network*, with job vacancy announcements and additional resources. FLO coordinates functional training for Foreign Service family members, maintains information on training options, and provides leadership in new programs for home-based businesses and telework.

#### EMPLOYMENT OVERSEAS

- Anti-Nepotism: Eligible Family Member Guidelines on the Supervisory Relationship
- Bilateral Work Agreements and de facto Work Arrangements
- Expanded Professional Associates Program (EPAP)
- FAQ's: Executive Order Eligibility 12721
- Global Employment Initiative Program
- Hiring Mechanisms
- Overseas Employment Checklist ([pdf](#))
- Portable Employment Options
- Professional Development Fellowship Program
- The Basics: Family Member Employment Overseas
- Standard Form 50 (SF-50) Notification of Personnel Action ([pdf](#))

#### EMPLOYMENT IN THE U.S.

- Retirement and the Foreign Service Spouse
- The NETWORK
- Washington Area Employment Checklist ([pdf](#))
- Standard Form 50 (SF-50) Notification of Personnel Action ([pdf](#))

**THIS MATERIAL IS SPECIFIC TO FOREIGN SERVICE EMPLOYEES AND THEIR FAMILIES**

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#### Highlights

**FLO now accepting applications for the 2014-2015 Professional Development Fellowship (PDF) program.**

For complete details and program guidelines, including how to apply, see [2014-2015 PDF Guidelines](#). Please read guidelines carefully and in their entirety. Applications due by May 15, 2014.

#### Global Opportunities for Talent Optimization (GO-TO) Job Fair

[Register Today!](#)

The Family Liaison Office and the Transition Center invite **eligible family members (EFMs) of the Foreign Affairs community interested in employment overseas** to participate in the GO-TO Job Fair on May 2, 2014. Participate in-person or virtually from overseas. Visit the [GO-TO Job Fair page](#) for more information and to register.

#### Learn More

**New! Worldwide FAMER Report**

Are you interested in family member employment statistics at posts worldwide? Download the newest [Family Member Employment Statistics Report](#) today.

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